



## **Health, Safety & Welfare Policy**

### **Statement of Intent**

Bridges is fully committed to Health and Safety and sees compliance with legislation as a minimum standard. The Company will endeavour to achieve best practice always with regard to Health & Safety.

This statement recognises the obligations of Bridges under The Health and Safety at Work Act 1974. Bridges (The Company) in the conduct of its activities will ensure that it:

Protects the health, safety and welfare of its employees, contractors, visitors and all other who may be affected by its activities.

Limits adverse effects on and adjacent to the area in which those activities are carried out.

Meets its responsibilities as an employer to do all that is reasonably practicable to prevent incidents, injuries and damage to health.

Bridges will also, so far as is reasonably practicable:

Encourage a positive safety culture based on continual improvement and employee involvement.

Provide and maintain safe working environments that are without risks to health, safety and welfare.

Set standards that comply with the relevant statutory requirements relating to health, safety, welfare & the Environment with regard to effects on employees, contractors, visitors and the public.

Safeguard employees, contractors and others from foreseeable hazards connected with work activities, processes and working systems.

Ensure that when new substances, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided, or safe methods of work will be developed and implemented.

Train all persons under their direction to be aware of their responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of incidents and co-operate with measures taken to prevent industrial diseases.

Promote good health amongst employees and contractors and be concerned with the prevention of occupational and non-occupational disorders and diseases.



Co-operate with appropriate authorities and technical organisations to ensure policies are updated and standards reviewed to reflect best practice.

Undertake inspection, audit and review activities to ensure the Companies objectives for health, safety and welfare are being met.

During each review of this policy Objectives & Targets will be set which when achieved will improve the safety performance of the Company.

The Objectives & Targets for this period are:

- Clear visible leadership and commitment to Health, Safety & wellbeing by the Board & Senior Management Team (SMT)
- Ownership of Health & Safety by everyone across the whole business
- Provision of specific safety & health initiatives
- The management and accessibility of clear safety information and documentation

This policy should be read in conjunction with *The Bridges Health & Safety Policy Arrangements*, *Bridges Electrical & Mechanical Systems Safe Working Procedures* and all approved Industry Codes of Practice. It should also be noted that where methods of working are part of changes in new legislation, that new legislation takes precedence and methods of working will change to formulate new legal practices.

### **Responsibilities**

The Managing Director of Bridges is responsible for Health, Safety and Welfare for all employees and those effected by the Companies activities.

The Managing Director shall be responsible for ensuring this policy is complied with and meets legal compliance, however implementation, review & amendment is the responsibility of the SHEW Director.

The Managing Director shall ensure that adequate financial resources are provided in order that the requirements of the policy are fully and adequately implemented.

All staff are responsible for ensuring they have read and understood this policy.

A handwritten signature in black ink, appearing to read "Matthew Bridges". The signature is fluid and cursive, with a large initial "M" and "B".

Matthew Bridges  
Managing Director

A handwritten signature in black ink, appearing to read "Steve Spencer". The signature is fluid and cursive, with a large initial "S" and "S".

Steve Spencer  
SHEW Director